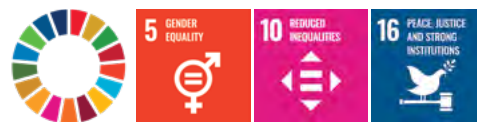


ESG PERFORMANCE DATA TABLES



GOVERNANCE

Director Independence and Tenure

METRIC	2021	2020
% of Directors Independent	89	80
% Committee Independence		
Audit Committee	100	100
Compensation Committee	100	100
Corporate Governance and Nominating Committee	100	100
Safety & CSR Committee	100	100
Technical Committee	100	75
Average Director tenure ¹	2.7	6.4

¹ As at the end of the 2021 calendar year

Director Diversity

METRIC	2021	2020
% of Directors male	56	70
% of Directors female	44	30
Average Director age ²	59	58

² As at the end of the 2021 calendar year

Executive Team Diversity

METRIC	2021	2020
% male	50	60
% female	50	40

Anti-Corruption and Whistleblower Metrics

METRIC	2021	2020
Corruption incidents	0	0
Whistleblower complaints	3	0
Attestation to anti-corruption policies (%)	100	100
Total hours of anti-corruption training	No specific training	26

VALUE SHARING



//// Economic Value Generated and Distributed (Millions of USD)

METRIC	2021	2020
Revenue	\$855.8	\$789.2
Production costs	\$304.9	\$277.2
Mine capital expenditures	\$230.4	\$166.0
Salaries paid	\$67.4	\$64.3
Payments to local, state, and federal governments	\$200.5	\$180.6
Direct Community Investments ¹	\$4.1	\$4.0
Fondo Minero Payments ²	\$34.5	\$16.9
Payments for local land agreements	\$13.5	\$10.2

¹ Includes CODECOP contributions for community development and direct community investment

² Note these funds were paid in the calendar year in respect of the previous year. In Q1 2022, \$34.6M was paid to the Fondo Minero in respect of 2021 and will be reported in our 2022 Responsible Gold Mining Report.

//// Local Procurement Spend (Millions of USD)

METRIC	2021	2020
Host communities (local companies) ³	\$9.1	\$4.4
Host state (other Guerrero-based companies) ⁴	\$65.6	\$38.0
Host country (other Mexico) companies	\$371.5	\$336.6
Total Mexican spend	\$446.2	\$379.0
International companies	\$48.1	\$48.5
TOTAL	\$494.3	\$427.5

³ Local companies are defined as companies domiciled in mine-impacted communities

⁴ Figures are exclusive of the local companies spend values

//// Local Procurement Spend (as % of Total Spend)

BUSINESS UNIT	2021	2020
Host communities (Local companies)	2%	1%
Host state (other Guerrero-based companies) ⁷	13%	9%
Host country (other Mexico) companies	75%	77%
Total Mexican spend	90%	89%
International companies	10%	13%

⁷ Figures are exclusive of the Local companies spend values



HEALTH AND SAFETY

//// Injury Statistics

METRIC	2021			2020		
	Employees	Contractors	Total	Employees	Contractors	Total
Fatalities	0	0	0	0	0	0
Lost time injuries	0	1	1	0	1	1
Total recordable injuries	6	11	17	7	10	17
Near misses	49	43	92	31	45	76

//// Safety Indicators¹

METRIC	2021			2020		
	Employees	Contractors	Total	Employees	Contractors	Total
Hours worked	2,708,475	5,048,223	7,756,698	3,093,233	3,639,744	6,732,977
Fatality rate	0	0	0	0	0	0
LTIF ²	0	0.2	0.14	0	0.27	0.15
TRIF ³	2.22	2.18	2.32	2.26	2.75	2.52
AIF ⁴	12.92	11.49	11.99	7.76	8.24	8.02
NMIF ⁵	18.09	8.52	11.86	10.02	12.36	11.29

¹ All rates are based on a 12-month rolling average and are calculated per million hours worked

² Lost Time Injury Frequency

³ Total Recordable Injury Frequency

⁴ All Injury Frequency

⁵ Near Miss Incident Frequency

//// Safety Management

METRIC	2021			2020		
	Employees	Contractors	Total	Employees	Contractors	Total
% employees covered by safety management system	100	100	100	100	100	100
% employees covered by joint worker-management committee	100	N/A	N/A	66	N/A	66
Fines levied for non-conformance	0	0	0	0	0	0

//// Safety Training

METRIC	2021			2020		
	Employees	Contractors	Total	Employees	Contractors	Total
Total employees trained	1,035	5,348	6,383	671	4,026	4,697
Total managers trained	9	N/A	9	8	Not Available	8
SafeStart® training hours	7,712	372	8,084	648	N/A	648
Total training hours	24,843	57,756	82,599	10,629	35,296	46,555
Average training hours per person	24	11	35	15	8	12



EMPLOYMENT

//// Employment

METRIC	2021	2020
Corporate		
Total employees	41	40
Operations		
Staff employees	363	320
Non-staff employees	657	604
Total employees	1,020	924
Contractors	1,689	1,675

//// Employee Origin

METRIC	2021	2020
Corporate		
International employees	1	0
Operations		
Local communities	454	410
Guerrero State	629	153
Mexico	1,010	914
International	10	10

//// Employee Origin (as % of Total Employment)

METRIC	2021	2020
Corporate		
International employees	2%	0%
Operations		
Local communities	44%	44%
Guerrero State	61%	60%
Outside of Guerrero	39%	39%
Mexico	99%	99%
International	1%	1%

//// Contractor Origin

METRIC	2021	2020
Operations		
Local communities	336	319
Guerrero State	849	725
Mexico	1,680	1,666
International	9	9

//// Contractors Origin (as % of Total Contractors)

METRIC	2021	2020
Operations		
Local communities	20%	19%
Guerrero State	51%	43%
Mexico	100%	99%
International	<1%	1%

Employee Turnover

METRIC	2021	2020
Corporate		
Male turnover rate	33%	17%
Female turnover rate	19%	13%
Total turnover rate	27%	16%
Operations		
Male turnover rate	11%	6%
Female turnover rate	12%	7%
Total turnover rate	11%	6%

New Employee Hires

METRIC	2021	2020	
Corporate			
New male hires	Below 30 years of age	0	0
	30-50 years of age	6	4
	50+ years of age	3	3
New female hires	Below 30 years of age	0	0
	30-50 years of age	3	1
	50+ years of age	1	0
Percentage of roles filled internally	7	13	
Operations			
New male hires	Below 30 years of age	77	28
	30-50 years of age	66	44
	50+ years of age	2	1
New female hires	Below 30 years of age	23	4
	30-50 years of age	21	6
	50+ years of age	0	0
Percentage of roles filled internally	45	12	

//// Diversity

METRIC	2021	2020
Corporate		
Total female employment	16	15
Total female employment (as % of total employment)	39%	38%
Females in management or higher positions (%)	17%	23%
Operations		
Total female employment	164	127
Total female employment (as % of total employment)	16%	14%
Females in management or higher positions (%)	30%	20%

//// Labour Relations

METRIC	2021	2020
Operations		
% of employees covered by collective bargaining agreements	64%	66%
Strikes or lockouts	0	0

//// Employment by Age

METRIC	2021	2020
Corporate		
<30	0	1
30-50	27	24
50+	14	15
Operations		
<30	275	244
30-50	681	628
50+	64	52

Training¹

METRIC	2021	2020
Corporate		
Total hours of employee training	830	848
Average hours of training per employee	20.5	20
Operations		
Total hours of employee training	24,843	10,629
Average hours of training per employee	24	16
Total hours of contractor training	57,756	35,926
Average hours of training per contractor	11	9

¹ Training was largely reduced due to the COVID-19 pandemic beginning in Q1 2020.

COMMUNITY



Community Agreements

METRIC	2021	2020
Number of agreements signed	11	11
% compliance with agreements	100	100

Community Investment (Millions of USD)

METRIC	2021	2020
Amount invested in CODECOP projects	0.5	0.9
Amount invested in non-CODECOP projects	3.6	3.1
Total community investment	4.1	4.0
Fondo Minero Payments ¹	34.5	16.9

¹ Note these funds were paid in the calendar year in respect of the previous year. In Q1 2022 \$34.6M was paid to the Fondo Minero in respect of 2021 and will be reported in our 2022 Responsible Gold Mining Report.

Community Grievances

METRIC	2021	2020
Number of grievances	8	10
Grievances resolved	8	7
Outstanding grievances	0	3

//// **Non-Technical Delays**

METRIC	2021	2020
Delays caused by community-related issues	0	0



ENVIRONMENTAL COMPLIANCE

//// **Environmental Monitoring**

METRIC	2021	2020
Water quality monitoring points	45	41
Water quality samples	412	309
Air quality monitoring points	6	6
Air quality samples	24	23

//// **Environmental Compliance (% Compliance to Statutory Monitoring Plan and Standards Requirements)**

METRIC	2021	2020
Water quality	100	100
Air quality	100	100

//// **Reportable Environmental Incidents**

METRIC	2021	2020
Reportable to SEMARNAT ¹	0	0
Significant fines ²	0	0
Significant spills ³	0	0

¹ Mexican Secretariat of Environment and Natural Resources

² Significant fines are defined as fines levied by SEMARNAT and/or reportable in our annual Financial Statements

³ Significant spills are defined as spills reportable to SEMARNAT and/or reportable in our annual Financial Statements



ENERGY AND EMISSIONS¹

¹ The following data has been prepared with reference to the *Corporate Accounting and Reporting Standard (Revised Edition)* developed by the Greenhouse Gas Protocol of the World Resources Institute (WRI) and the World Business Council on Sustainable Development (WBCSD). Reporting boundaries are based on “financial control”. Emissions factors include Global Warming Potentials (GWP) from the Intergovernmental Panel on Climate Change (IPCC) Fifth Assessment Report. All stated emissions are covered under an emissions-limiting regulation or program within Mexico.

Energy Consumption

ENERGY SOURCE	2021	2020
Electricity purchased MWh ²	230,391	216,073
Diesel from mobile sources (L)	29,808,719	27,344,472
Diesel from stationary sources (L)	1,273,981	962,806
Gasoline (L)	1,823,266	1,224,617
Natural gas (L)	0	0
Propane (L)	27,028	39,389

² All electricity is purchased from Federal Electricity Commission power plants in Guerrero

Energy Consumption and Intensity

METRIC	2021	2020
Total energy consumption (GJ)	2,070,106	1,897,802
GJ/oz gold produced	4.42	4.41
GJ/tonne processed	0.46	0.46

Greenhouse Gas Emissions (Tonnes of CO₂e)

METRIC	2021	2020
Scope 1 (direct) ³	99,248.89	84,402.38
Scope 2 (indirect) ⁴	97,455.52	106,739.82
Scope 3 ⁵	Not measured	Not measured
TOTAL ⁶	196,704.41	191,142.20

³ Calculations include CO₂, CH₄, and N₂O. Purchasing records and warehouse data were used to verify data.

⁴ Emissions factors provided by the Comisión Federal de Electricidad (CFE) were used to calculate Scope 2 emissions. Calculations include CO₂, CH₄, and N₂O. Purchasing records were used to verify data.

⁵ We do not currently calculate Scope 3 emissions although we plan to do so as part of our ongoing energy and climate change strategy.

⁶ Scope 1 + Scope 2 emissions.

//// Greenhouse Gas Emissions Intensity (Tonnes of CO₂e)

METRIC	2021	2020
Per oz gold produced	0.420	0.444
Per t ore processed	0.044	0.046

//// Renewable and Non-Renewable Energy Consumption (as % of Overall Consumption)

METRIC	2021	2020
Renewable	0	0
Non-renewable	100	100

//// Electricity Purchased by Source (%)

METRIC	2021	2020
Grid	100	100
Non-grid	0	0



WATER¹

¹ 2020 water metrics have been re-stated following a detailed review by third-party water experts. Continual improvement measures continue to be implemented at the operations to enable more precise measurement of water and to provide additional transparency around water management.

//// Water Inflows (ML)²

YEAR	FRESH SURFACE WATER		GROUNDWATER			THIRD-PARTY WATER	PRODUCED WATER	TOTAL WITHDRAWAL
	Net Runoff ³	Other ⁴	Mine Dewater ⁵	Groundwater ⁶	Ore ⁷			
2021	1,914	0	0	1,451	135	0	0	3,500
2020	1,235	0	0	1,276	125	0	0	2,636

² Water inflows is the sum of all water drawn into our operations from all sources (including surface water, ground water, rain water, water from another organisation/municipal provider).

³ Includes net runoff collected in tailings storage facilities (runoff minus evaporation).

⁴ Includes diversions from rivers, streams, creeks, etc.

⁵ Includes water dewatered from the mines.

⁶ Water abstracted from borefields for use at the mine and by the community.

⁷ Entrainment in incoming ore.

//// Water Diverted, Discharged, or Stored From Mine Operations (ML)

YEAR	DIVERTED WATER ⁸	DISCHARGED ⁹	STORED (+ = INCREASE) ¹⁰
2021	792	0	281
2020	443	0	(64)

⁸ Diverted water is water that is routed to sediment ponds and returned to the system. Equals the Net Runoff - Pond Usage - Pond Storage.

⁹ Discharged water is water that is discharged into local water bodies after use or storage.

¹⁰ Water stored in ponds and mine pits (+) or water removed from storage(-).

//// Total Water Usage at Site (ML)

YEAR	MINE SITE & MINE CAMP CONSUMPTION ¹¹						RECYCLED ¹²	PERCENTAGE RECYCLED ¹³
	Groundwater - Mill	Groundwater - Mill Camp & Admin	Ponds - Mill	Ore - Mill	East Pit - Dust Suppression	Total Used ¹¹		
2021	857	290	662	135	180	2,124	977	46%
2020	316	403	663	125	193	1,700	981	58%

¹¹ Consumption/Total Use = Water used at the Mill or at the Mill Camp. Does not include water used for community provisions.

¹² Recycled water = ore moisture and runoff used from the ponds.

¹³ As percentage of total use.

//// Wellfield Use (ML)

YEAR	PROCESSING ¹⁴	MINE DOMESTIC ¹⁵	COMMUNITY DOMESTIC ¹⁶	COMMUNITY DUST SUPPRESSION ¹⁷
2021	857	290	119	208
2020	316	432	192	336

¹⁴ Total wellfield water use that relates to processing plant operations.

¹⁵ Total wellfield water use that relates to mine camp and admin use.

¹⁶ Total wellfield water use that relates to community domestic activities.

¹⁷ Total wellfield water use that relates to dust suppression offsite (i.e. within the community).

//// Water Use Intensity (ML)

BUSINESS UNIT	PER OZ GOLD PRODUCED	PER TONNE ORE PROCESSED
2021	0.004537	0.000471
2020	0.003949	0.000408



WASTE AND MATERIALS

Waste Generation

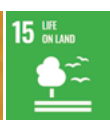
BUSINESS UNIT	2021	2020
Tailings produced (kt)	4,512	4,162
Waste rock generated (kt)	34,923	36,657
Acid-potential waste rock generated (kt)	0	0
Domestic waste (L)	87,216	81,875
Assay waste (tonnes)	1,180,331	4,899,688
Waste incinerated (m ³)	0	0
Waste to landfill (m ³)	87,216	81,875
Mineral processing waste (tonnes)	4,512	4,162

Waste Recycled

BUSINESS UNIT	2021	2020
Metal (tonnes)	1,763	1,291
Plastic (tonnes)	111	8
Waste oil (L)	363,800	251,657
Waste rock (m ³)	34,923	36,657

Chemicals Consumption

BUSINESS UNIT	2021	2020
Cyanide (tonnes)	21,158	12,418



BIODIVERSITY AND LAND USE

Land Disturbance

METRIC	2021	2020
Area of land package (ha)	29,000	29,000
Disturbance in current year (ha)	34	0
Disturbance to date (ha)	667	667

//// Land Rehabilitation

METRIC	2021	2020
Rehabilitated in current year (ha)	0	0
Fully remediated to date (ha)	21.21	21.21

//// Reforestation

METRIC	2021	2020
Hectares reforested	137	105.19
Native trees planted	88,000	65,745

//// Protected Species

METRIC	2021	2020
IUCN red-listed species identified	5	0

AIR QUALITY



//// Air Quality

METRIC	2021	2020
SO _x (ppm)	70.48	70.48
NO _x (ppm) ¹	Not measured	Not measured
PM ₁₀ (particulate matter)	Average of 31.3 µg / m ³ Hr	Average of 19.2 µg / m ³ Hr
CO (ppm)	109.88	194.77
VOCs (ppm)	339.07	344
Lead	Nil	0
Mercury	Nil	0

¹ Excludes N₂O.